

## Meridian Medical Ltd. Environmental and Sustainability Policy

At Meridian Medical, we are committed to operating in an environmentally responsible and sustainable manner. Recognising the collective responsibility of businesses, we strive to conduct our operations without adversely impacting the environment and actively seek ways to contribute positively to our local community.

Our Environmental Management System (EMS) applies to all units within our organisation. Meridian Medical Limited is proud to be certified to the ISO I 400 I environmental standard, demonstrating our dedication to continuously improving the environmental footprint of our business. Our business is situated in Littlehampton, West Sussex, United Kingdom, and we source raw materials globally.

## **Key Environmental Impacts:**

- I. Electricity consumption
- 2. Use of virgin raw materials
- 3. Generation of non-usable waste materials
- 4. Global transportation of materials to our facility

In our commitment to reducing our environmental impact and minimising energy and resource usage, we extend our efforts across all departments and operations. We not only comply with but aim to exceed the environmental requirements set by legislative bodies and our customers. To ensure understanding and compliance, we provide information to our employees regarding their environmental responsibilities to our company.

## We pledge to:

- 1. Minimise energy consumption while maintaining a professional and safe working environment.
- 2. Support the re-use and recycling of waste materials through collaboration with local companies and partners.
- 3. Commit to preventing pollution in all aspects of our operations.
- 4. Support our local community through relevant approved charities.

Signed:

lames Fenton

James Fenton
Managing Director

Dated: 29 - Dec 2023

If you have any questions regarding this policy, please contact James Fenton via our web site contact form.

MD409 Revision E 29<sup>th</sup> November 2023 Document review due November 2026